Human rights are the rights that protect us by the mere fact of being human beings. They represent universally recognized minimum conditions that allow all people to maintain their dignity. Human rights are inherent to all of us, regardless of our nationality, place of residence, sex, national or ethnic origin, colour, religion, language or any other status. We should also respect the human rights of others. This guide will help you ensure

Steps to follow

- Commit to respecting human rights and integrate that commitment into Slingsintt.
- Identify your human rights risks
- Take actions to avoid and repair the risks you have identified
- Propose a remedy for those affected if directly involved in a negative impact
- Track your progress
- Communicate what you are doing

At the company level

- Promote a work environment in which people respect each other
- Have measures to avoid and combat discrimination in the workplace
- Take steps to protect employees from incidents such as workplace harassment, sexual harassment and other types of harassment, whether from other employees or from outsiders such as customers and suppliers
- Support workers who claim to have been exposed to incidents of workplace harassment, sexual harassment, or similar situations
- Ensure that salaries are paid regularly and on time

Healthy and safe work environment

- Ensure that workers have received instructions and training on how to handle substances and what to do in the event of an accident
- Ensure worker access to first aid equipment
- Conduct regular inspections to ensure health and safety requirements are met
- Ensure that substances are disposed of or stored safely after use
- Ensure that machines or vehicles used at Slingsintt are safe and regularly check their safety features
- Ensure that all workers who use that machinery or vehicles are adequately trained and authorized to use them
- Teach how to respond to a breakdown or malfunction of machinery